



## OJAI VALLEY SANITARY DISTRICT

A Public Agency

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### MINUTES OF PERSONNEL COMMITTEE

The Personnel Committee held a meeting at the District Office, 1072 Tico Road May 27 2011, beginning at 1:45 p.m.

**COMMITTEE MEMBERS PRESENT:** William C. Murphy  
George Galgas  
John R. (Randy) Burg, Chairman

**COMMITTEE MEMBERS ABSENT:** None

**STAFF PRESENT:** Brenda Krout, Co-Interim General Manager  
Ronald Sheets, Co-Interim General Manager  
Mark Zirbel, District Legal Counsel

**OTHERS PRESENT:** None

1. **Public Comment**

None

2. **Cost of Living Salary Adjustment – Resolution No. 2011-11**

Staff presented information showing that the Consumer Price Index (CPI) for the Los Angeles Area had increased 3.3 percent over the 12-month period ending April 2010. It was discussed that for many years the District has used the Los Angeles Area CPI change from April to April as a basis for cost-of-living salary adjustments (COLA) for employees.

The Committee reviewed the CPI figures and discussed the benefits employees receive in addition to their base salary. It was agreed that at the June 20, 2011 Board Meeting the Committee will request that they be assigned the task of reviewing the structure of the District's current Health Insurance Cafeteria Plan, potentially recommending a change.

Directors Murphy and Galgas stated they did not support a 3.3 percent COLA; Director Burg expressed his support of the 3.3 percent.

The majority of the Committee (2 to 1, with Director Burg disagreeing) agreed to present a recommendation to the Board to approve a 2.5 percent COLA for all District employees, excluding the General Manager, effective with the first payroll in the new fiscal year, beginning July 10, 2011.

3. **Discussion**

a. Audience

None

b. Committee Members

None

c. General Manager

None

The Personnel Committee Meeting adjourned at 2:50 p.m.

Minutes submitted by Brenda Krout, Clerk of the Board.